

Executive Search Services



DORAN
LEADERSHIP
PARTNERS

“Ours is a different vision for executive search — one grounded in strategic rigor, respect, understanding, and a belief that the journey should be enjoyable for clients and candidates alike.

We know that trust is earned, and our team is energized by delivering outstanding results and fostering long term partnerships.” — Libby Carrier Doran, *Principal*



GREAT LEADERSHIP

Board Members
C-Level Leadership
Senior Executives

OFFERINGS

- Executive Search across a variety of functions (Business/Enterprise Leadership, Finance, Strategy, Investments, HR, Sales & Marketing, Operations, Supply Chain, and Technology)
- Leadership and board succession planning and recruiting
- Organization and role design

Doran Leadership Partners is a woman-owned boutique executive search and leadership advisory firm. Our core values of **PASSION, INCLUSIVITY, TRUST & PARTNERSHIP, EMPATHY & TENACITY, and HIGHEST STANDARDS** guide every aspect of our work, and our engagements, tools, and processes are centered in them.



3 PRIMARY SECTORS

Private Equity
Family/Founder
Nonprofit/Philanthropy



NATIONWIDE COVERAGE

We draw from outstanding, diverse national candidate pools

CLIENTS

- We serve private equity portfolio companies, closely-held family enterprises, family offices, and complex nonprofits
- Distinct expertise in mid-sized organizations
- 100% referral-based practice with 62% repeat clients and a reputation of transparency, rigor, and care
- We are proud of our Net Promoter Score of 91

APPROACH

- A generalist practice composed of team members bringing decades of sophisticated industry experience
- Proven structured and robust search process
- In-depth organizational assessment, including culture, ethos, and brand, to best represent our clients to the highest-caliber candidates

“Doran Leadership Partners brings us so much more than great candidates. They are a true partner in organization development and help us chart the course for future growth and success.” — Co-CEO, *Chicago-based private equity firm*

Let's connect! **DORANLEADERSHIP.COM**

MINNEAPOLIS • BOSTON • CHICAGO

Partial Client List



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“Doran Leadership Partners is our go-to resource for adding critical and high impact talent to our team. Their intimate knowledge of our organization, professional and authentic style, and broad search experience are highly valued by us...so much so that we consider them an extension of our team!”

— SVP Human Resources, *Diversified family-owned company*



“DLP takes the time to understand our organization to make sure we are making good decisions around cultural alignment and leadership style. Their investment up front makes all the difference and leads to great results.”

— CEO, *Nonprofit organization*

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